

PEOPLE'S BANK

YOUR PATHWAY TO A SUCCESSFUL CAREER IN FINANCIAL SECTOR

People's Bank is currently repositioning itself as a dynamic and vibrant state commercial bank in the financial sector. Towards this end, we are searching for future leaders, who are committed, enthusiastic and responsible youth with excellent spirit and a passion for high performance. If you are of this caliber come & join with us.

MANAGEMENT TRAINEE

Qualifications Required

- Candidates should be citizens of Sri Lanka
- A graduate of a local or foreign University recognized by University Grants Commission of Sri Lanka with at least First Class / 2nd class Upper division degree or Grade Point Average (GPA) with a minimum of 3.5 out of a maximum of 4.0 points obtained in any of the following subjects/ disciplines:
Economics, Statistics, Mathematics, Accountancy, Banking, Finance, Commerce, Business Administration, Management (Public/Financial/Accountancy/Business), Marketing, Human Resources, Engineering, Computer Science, ICT, Law, International Business, Valuation, Agriculture, Physical Science or any other subject/discipline related to Banking & Finance.
OR
- A degree together with Post graduate qualification at Master's or higher level, obtained from a local or foreign University recognized by the University Grants Commission of Sri Lanka, in any of the abovementioned subjects/disciplines.
OR
- Passed finalist of the Institute of Bankers of Sri Lanka (IBSL) or the Chartered Institute of Bankers – UK (CIB) together with a degree from a local or foreign university recognized by the University Grants Commission of Sri Lanka relating to the abovementioned subjects / disciplines.
OR
- Full Qualification (passed finalist) of one of the following professional bodies
 - (i) The Institute of Chartered Accountants of Sri Lanka (ICA-SL)
 - (ii) The Association of Chartered Certified Accountants (ACCA-UK)
 - (iii) The Chartered Financial Analyst Programme of the CFA Institute (CFA-USA)
 - (iv) The Chartered Institute of Management Accountants of UK (CIMA-UK)
 - (v) The Institute of Chartered Accountants in England and Wales (ICA-EW)
 - (vi) The Institute of Certified Management Accountants of Sri Lanka (CMA-SL)
 - (vii) The Chartered Institute of Marketing (CIM-UK)

Other Attributes

- The desire to achieve objectives of the Bank with a positive attitude
- Leadership qualities with problem solving skills
- Proficient in computer literacy
- Should be prepared to serve in any part of the country as per the Bank's requirement
- Ability to work effectively under pressure
- Ability to work in a team
- Proficiency in English language and Sinhala/Tamil Language

Age

- Age should be not less than 18 years and not more than 28 years as at the closing date of Applications.
(Candidate shall be treated as having satisfied the qualifications relating to the age if his/her birth day falls on or before 08.11.2003 and on or after 08.11.1993)

Terms & Conditions

- While the selected candidates should consent to serve in any part of the country, it is compulsory for them to serve a minimum of five years continuously including the training period in the District /Region where they will be initially attached to.
- Candidates who are recruited under this scheme will be referred to a formal and comprehensive training covering all the aspects of banking on two year contract basis. Those who complete the two year period of training satisfactorily will be considered to be absorbed in the permanent cadre to the Grade of Assistant Manager (3-III).
- An all inclusive monthly allowance of Rs. 75,000 will be paid during the two year period of training.

TERMS & CONDITIONS RELEVANT TO THE RECRUITMENT

Relevant application is published on the website of Department of Examinations, Sri Lanka, www.doenets.lk and the applications can only be submitted online. Applications could be submitted online from 11.10.2021 at 8.00 a.m. onwards. Once the application is submitted online, it should be downloaded and the printed copy of the same should be attested and sent by registered post to reach the **Commissioner General of Examinations, Institutional Examination Organization Branch, Department of Examinations, P.O. Box No 1503, Colombo**, on or before the closing date of applications. The words "The Qualifying Examination for Recruitment of Management Trainee to People's Bank – 2021" should be clearly indicated on the top left-hand corner of the envelope in which the application is enclosed. **The closing date of applications is 08.11.2021.**

Note

The printed copy of the application should be sent by post and no complaint that a printed copy of the application has been lost or delayed in post shall be considered. The candidate shall bear the losses which may occur due to their delay in sending applications until the closing date.

Method of Recruitment

Recruitments shall be made according to the order of the merit list prepared based on the cumulative results of the written competitive examination and marks obtained at the interview to fill the declared number of vacancies. However, the number of vacancies to be filled and the effective date of appointment shall be determined at the discretion of People's Bank.

Written Examination

The written examination will be conducted by the Commissioner General of Examinations. The examination is expected to be conducted in the month of January 2022. This examination will be conducted in Colombo or if required the examination may be held at examination centers established in other towns indicated below. The candidate shall not be permitted to change the Town/Towns of their preference. In any event, if sufficient number of applicants has not selected a particular examination center, applicants who have selected such examination center will be referred to another appropriate examination center based on their secondary choice of town or to an examination center which will be established at a town in close proximity.

Town	Town number	Town	Town number
Colombo	01	Kilinochchi	14
Gampaha	02	Batticaloa	15
Kalutara	03	Ampara	16
Kandy	04	Trincomalee	17
Matale	05	Kurunegala	18
Nuwara Eliya	06	Puttalam	19
Galle	07	Anuradhapura	20
Matara	08	Polonnaruwa	21
Hambantota	09	Badulla	22
Jaffna	10	Monaragala	23
Mannar	11	Ratnapura	24
Vavuniya	12	Kegalle	25
Mullaitivu	13		

Subjects of the Examination

Subject No.	Subject	Medium	Duration	Maximum Marks	Pass Marks
01	English Language Proficiency	English	3 Hours	100	50
02	Analytical Skills/IQ	Sinhala/English/Tamil	1 Hour	100	50

Note

The expectation of this written examination is to measure competency and skills of the candidate for the duties of the position. A candidate is required to obtain at least 50% of marks allocated for each subject in order to pass this written examination.

Syllabus

Subject No.	Subject	Syllabus
01	English Language Proficiency	Usage of Grammar, Official letters and institutional documents, comprehension, Essay writing, Language analytical abilities.
02	Analytical Skills/IQ	It is expected to assess the intelligence level of the candidate in analytical skill, logical comprehension, interpretative ability, ability in application to other situations and arriving at conclusion in response to problems presented to the candidate in relation to numerical, lingual and figurative structures and inter - relations.

Interview

This interview will be held to verify whether the applicant has satisfied the minimum eligibility criteria mentioned in the News paper advertisement and to further determine the suitability to hold the position. It is strongly emphasized that even though an applicant who has not fulfilled the minimum eligibility criteria specified in the News paper advertisement has passed the examination, he/she shall not be eligible to be appointed to the position. 100 marks are allocated at the interview and there the personality and other qualities of the candidate shall be evaluated. At the discretion of People's Bank, from applicants who have scored the highest marks at the competitive examination a number of applicants similar to three times the number of vacancies will be called for the interview in the order of the admission number.

Conditions of the Examination

- I. The subject number (01) of the examination shall be conducted only in English Language and the subject number (02) of the examination will be conducted in Sinhala, Tamil & English medium. Candidates shall sit for the examination in only one language of their preference for the subject number (02). Candidate shall not be permitted to change the language medium of the examination, indicated in the application. All candidates must appear for both the question papers.
 - II. Online Examination Application should only be filled in English Medium. Once the Department of Examinations receives both the soft copy of the application submitted online and the printed copy of the application sent via registered post, the soft copy and the printed copy will be verified and the candidates will be notified via SMS to the mobile phone number used to access the system or via email whether the application was accepted/not accepted by the Department. Before completing the online application, applicant should download the common instructions sheet. Any alteration done after taking the print out of the application will not be considered as a valid modification. Incomplete applications are rejected without any notice.
 - III. Examination fee is Rs. 1,200/-. Payments should be made only via following methods of payments provided by the online system.
 - (i) Any Bank Credit Cards
 - (ii) Any Bank Debit Cards
 - (iii) Bank of Ceylon Online Banking Method
 - (iv) Bank of Ceylon Teller Slip Payment
 - (v) Postal Department Payment at any Post Office
- Note**
Instructions on making payment through above methods are published under technical instructions relevant to the examination on the web site.
- IV. Receipt of payment will be notified via an SMS or email. The total of the examination fee should be paid and the applications with payment of lesser or higher amounts shall be rejected. Department of Examinations shall not be responsible for any error that occurs during the payment of examination fees via above methods of payment.
 - V. Under no circumstances the examination fee will be refunded or transferred for another examination.
 - VI. The admission card to sit for the examination will be issued by the Department of Examinations while the signature of the applicant placed on the admission card should be attested. Applicants should get their signature attested by a Government School Principal/Retired Officer, Grama Niladari of the Division, Justice of Peace, Commissioner of Oaths, Attorney at Law, Notary Public, a Commissioned Officer in three armed forces, a Permanent Staff Officer in the public or provincial public service or a Chief Incumbent of a Buddhist temple or clergy of any other religion who holds a considerable position.

Note
Entrance to the examination hall shall not be permitted without an admission card. Every applicant should furnish the admission card in which his/her signature has been attested to the supervisor of the examination on the first day on which he/she sits for the examination.

- VII. Personnel who have not satisfied the minimum eligibility criteria should not submit applications. An applicant should not submit more than one application. Issuance of an admission card to an applicant does not necessarily mean that he/she has fulfilled the qualifications to sit for the examination or to hold the post

VIII. Commissioner General of Examinations shall issue admission cards to applicants who have submitted perfected applications on or before the closing date of applications on the assumption that only those who have satisfied qualifications mentioned in the advertisement and are within the relevant age limits have applied. A notification will be published in newspapers as well as on the official website of Department of Examinations as soon as the admission cards are issued to the candidates. If the admission card is not received even after 2 or 3 days of such advertisement, steps should be taken to notify the Institutional Examination Organization Branch of the Department of Examinations in the manner specified in the advertisement. When such inquiry is made, the candidate should clearly mention the name of the examination, full name of the applicant, National Identity Card Number and Address. In case of an applicant outside Colombo, sending a letter of request furnishing above details and a fax number to which the admission card should be sent would be more effective. It would be advisable to keep the following in hand at the time of calling the Department of Examinations in order to verify certain details inquired by the Department of Examinations: i.e. photocopies of the application form and the receipt obtained after paying the examination fee kept at your possession, receipt of postal registration of the printed copy of the application.

- IX. People's Bank shall reserve the right to decide the number of vacancies to be filled, to postpone or to cancel the examination or to arrive at a final decision regarding anything that is not indicated in this advertisement.
- X. All candidates are bound to comply with the rules and regulations imposed by the Commissioner General of Examinations with regard to the conducting and issuing results of this examination. Further, candidates will be subjected to the punishment imposed by the Commissioner General of Examinations for violation of those rules and regulations.
- XI. A candidate shall be required to prove his/her identity at the examination hall to the satisfaction of the supervisor for each subject that the candidate sits for. For this purpose, any of the following documents shall be accepted :-
 - (a) National Identity card,
 - (b) A valid Passport,
 - (c) A valid Driving License in Sri Lanka

Candidates should enter the examination hall without covering face and ears enabling to verify the identity. Those who refuse to verify their identity as such shall not be permitted to enter the examination hall. Further, candidates should remain with their face and ears uncovered until they leave the examination hall enabling the examination supervisors to confirm their identity.

XII. Issuance of results

Result sheet, listed on the order of merit of the marks secured at the written examination and the interview, prepared on the basis of the admission number, the names of a number of candidates equal to the number of vacancies to be filled shall be provided to the Bank by the Commissioner General of Examinations

The results of all the applicants who have sat for the examination shall be informed personally or published in the website www.results.exams.gov.lk by the Commissioner General of Examinations.

XIII. In the event of any inconsistency between the Sinhala, Tamil and English text of this notification, the Sinhala text shall prevail.

Deputy General Manager (Human Resources)
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No. 75, Sir Chittampalam A Gardiner Mawatha,
Colombo - 02.



AA+ (Ika) Fitch Rating, AAA– Brand Finance Rating

People's Bank is a licensed commercial bank supervised by the Central Bank of Sri Lanka.



PEOPLE'S BANK

The Bank of the People