



Sampath Bank

WE PRESENT YOUR FUTURE

Redirect Your Expertise Towards Our Success



For over 30 years, we have been redefining trends in commercial and retail banking, thereby growing into one of the most forward-thinking banks in the country. Today, we take great pride in offering progressive, state-of-the-art banking solutions, while zealously maintaining Sri Lankan values. We believe our innovative spirit and our dynamic Sampath Team are the driving forces behind our success.

CHIEF INTERNAL AUDITOR

Requirements:

- A minimum of fifteen (15) years of experience in Internal/ External Auditing or Accounting, inclusive of eight (08) years in Auditing and a minimum of five (05) years of experience at a Senior Managerial level in a reputed Audit Firm / Financial Institution
- Associate Member of the Institute of Chartered Accountants of Sri Lanka (CA Sri Lanka)
- DBF/DABF from IBSL or A Degree / MBA from a recognized university / institute will be an added advantage.
- Preferably, age below 50 years

Key Responsibilities:

- Lead and direct Bank's Internal Audit Function, including managing Internal Audit Team in order to realize enduring business objectives of the Bank
- Design Internal Audit Strategy, in line with Internal Audit Charter and strategic priorities of the Bank and facilitate to enhance the control environment and Corporate Governance Practices
- Prepare Annual Audit Action Plan based on Board Audit Committee direction covering potential risk areas and critical strategic business units
- Perform internal audits and special assignments / investigations, deliver and recommend remedial actions that provide practical business solutions
- Take measures to interpret audit findings and communicate with relevant authorities in order to take required decisions proactively
- Work closely with Senior Management to ensure internal audit activities are closely aligned with broader bank-wide business risks and disseminate audit findings to the Line Management
- Train, coach and develop Audit Staff and other staff members in establishing zero non-compliance work culture
- Provide necessary consultative guidance to the corporate Management of the Bank

- Review the Bank's Risk Based Auditing Model, Internal Audit Check-Lists, Internal Audit Activity Charter in line with current requirements of the Banking Industry

Other Competencies Required:

- Exceptional auditing and decision making skills
- Sound analytical and critical thinking
- Outstanding people management and team building skills
- Professional writing and presentation skills
- Leadership and Interpersonal skills
- Reasonable understanding of Banking Operations
- Understanding of Computer Aided Auditing
- Business acumen

You will be a member of the Corporate Management team and will be offered an attractive compensation package commensurate with relevant expertise, competencies and past track record which will be similar to those offered in the financial sector.

Please forward your completed Curriculum Vitae along with the Application Form provided in our website (www.sampath.lk) by e-mail as an attachment to hr.resourcing@sampath.lk stating qualifications, experience and citing contact numbers and names of two non-related referees, on or before **3rd September 2019**.

Please state "**Application for the position of Chief Internal Auditor**" as the subject of the e-mail along with your name. Only shortlisted candidates will be contacted.

Selection will be strictly on merit. Any form of canvassing will be a definite disqualification.

**Group Chief Human Resource Officer
Sampath Bank PLC No. 110, Sir James Peiris Mawatha, Colombo 02.**